

Doc No. SKK/ HSEQ/ Biodiversity Policy/2026

## BIODIVERSITY POLICY

SKK Infra Solutions Pvt. Ltd., a leading organization in exploration, mining and infrastructure projects, is committed to protecting biodiversity and conserving natural ecosystems while delivering its services. This policy aims to minimize impacts on flora, fauna and natural habitats through responsible operational practices within the scope of our contracted work including project planning, execution and closure. It applies to all employees, contractors and business partners associated with company operations and shall operate in alignment with biodiversity and environmental requirements of client organizations at respective project sites.

### Our Commitments

- Comply with all applicable local, national and regulatory requirements related to biodiversity conservation and land management.
- Comply with biodiversity and environmental requirements of client organizations and integrate with their site-specific management systems.
- Identify biodiversity aspects and potential impacts through baseline information and risk assessment wherever applicable.
- Avoid activities in ecologically sensitive and legally protected areas and prevent habitat degradation.
- Apply the mitigation hierarchy of avoid, minimize and restore to reduce impacts on biodiversity and ecosystems.
- Protect threatened, endangered and endemic species by adopting responsible operational practices.
- Promote responsible land use practices and support site rehabilitation and restoration activities as per client requirements.
- Follow good site practices such as soil conservation, waste management, dust control and spill prevention to protect surrounding ecosystems.
- Coordinate with clients, regulatory authorities and local communities to support biodiversity conservation efforts.
- Develop awareness and competency of employees, contractors and partners to minimize disturbance to natural habitats.
- Encourage suppliers and service providers to adopt biodiversity protection practices at operational sites.
- Monitor implementation and strive for continual improvement in biodiversity protection performance.

Top Management is committed to effective implementation of this policy across all sites. Project In-Charge and functional heads shall ensure compliance within their respective areas of control. This policy shall be reviewed periodically for continual improvement. This Policy is applicable to the Company and all its subsidiaries, associate companies and affiliates.

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