

Doc No. SKK/ HSEQ/ Anti Corr & Anti Bribery Policy/2026

## ANTI – CORRUPTION & ANTI BRIBERY POLICY

SKK Infra Solutions Pvt. Ltd., a leading organization in exploration, mining and infrastructure projects, is committed to conducting all its business activities with the highest standards of integrity, transparency and accountability. This policy aims to prevent corruption, bribery and unethical practices across all operations within the scope of our contracted work including project planning, execution and closure. It applies to all employees, contractors, suppliers and business partners associated with our operations and shall operate in alignment with ethical, legal and compliance requirements of client organizations at respective project sites.

### Our Commitments

- Adopt a zero-tolerance approach towards corruption, bribery and unethical practices in any form.
- Not give, offer, solicit or accept any bribe, facilitation payment or improper advantage, directly or indirectly.
- Comply with all applicable anti-corruption and anti-bribery laws, regulations and client requirements.
- Ensure honesty, fairness and transparency in all financial, contractual and business transactions.
- Avoid conflicts of interest and promptly disclose any situation that may appear improper or influence decision-making.
- Use company funds, assets and resources only for legitimate and authorized business purposes.
- Maintain accurate books, records and accounts in compliance with legal and company requirements.
- Ensure that gifts and hospitality, if any, are nominal, reasonable, transparent and not intended to influence business decisions, and are properly recorded.
- Conduct appropriate due diligence of suppliers, agents, contractors and intermediaries before engagement to assess integrity and compliance risks.
- Ensure that political and charitable contributions are not made to obtain or appear to obtain any business advantage, and are transparent and properly documented.
- Encourage reporting of any suspected or actual corruption or bribery through confidential reporting channels, without fear of retaliation.
- Provide periodic training and awareness to employees and business partners to ensure understanding and compliance with this policy.
- Monitor implementation and ensure continual improvement of anti-corruption practices across all operations.

Top Management is committed to effective implementation of this policy across all sites. All employees and business partners are responsible for compliance within their respective roles. This policy shall be communicated, understood and reviewed periodically for continual improvement. This Policy is applicable to the Company and all its subsidiaries, associate companies and affiliates.

Date - 01.05.26

  
(Shashi Kant Khetan)

Chairman

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