

Doc No. SKK/ HSEQ/ Supplier Sust. Mgt Policy/2026

SUPPLIER SUSTAINABILITY MANAGEMENT POLICY

SKK Infra Solutions Pvt. Ltd., a leading organization in exploration, mining and infrastructure projects, is committed to ensuring that all suppliers, contractors and business partners operate in a safe, ethical and environmentally responsible manner. This policy aims to promote sustainability practices across our supply chain within the scope of our contracted work including project planning, execution and closure. It applies to all suppliers and their employees working at our project sites and shall operate in alignment with applicable legal, statutory, client requirements, ESG principles and contractual obligations.

Our Commitments

- Ensure that all suppliers, contractors and business partners comply with applicable legal, statutory and client requirements at all project sites.
- Promote sustainable practices among suppliers including efficient use of natural resources, energy conservation, pollution prevention and protection of the environment.
- Encourage suppliers to adopt responsible practices for biodiversity conservation and minimization of environmental impact.
- Ensure that suppliers provide safe and healthy working conditions and effectively manage occupational risks to prevent injury and ill-health.
- Ensure that suppliers comply with our safety standards, client safety requirements and applicable regulatory provisions.
- Ensure that suppliers follow ethical business practices and maintain transparency, integrity and fairness in all dealings.
- Ensure that suppliers do not engage in child labour, forced labour, bonded labour, slavery or human trafficking, and comply with applicable legal requirements including the Modern Slavery Act (MSA), wherever applicable.
- Provide necessary information, instructions, supervision and training to suppliers and their employees to support safe and sustainable operations at project sites.
- Conduct due diligence and evaluation of suppliers' competence, safety performance and sustainability practices prior to engagement and during contract execution.
- Monitor supplier performance through inspections, audits, reviews and safety scorecards to ensure alignment with our and client expectations.
- Promote continuous improvement in supplier performance through regular engagement, communication and sharing of best practices.
- Encourage suppliers to report concerns related to safety, environment, human rights and ethical practices through appropriate reporting mechanisms.

Top Management is committed to effective implementation of this policy across all sites. All Project In-Charges, HSE teams and functional heads are responsible for ensuring compliance by suppliers within their respective areas. This policy shall be communicated, understood and periodically reviewed for continual improvement. This Policy is applicable to the Company and all its subsidiaries, associate companies and affiliates.

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